

# MY CAREER INSIGHTS INFORMATION FOR PARENTS



# MY CAREER INSIGHTS

## Acknowledgement



The CEAV is based on the land of the Wurundjeri people of the Kulin nation. We pay our respects to elders past and present and emerging leaders who are following in the footsteps of those who came before.

We also acknowledge all Aboriginal and Torres Strait Islander people as custodians who have cared for this country for over 60,000 years.

# MY CAREER INSIGHTS

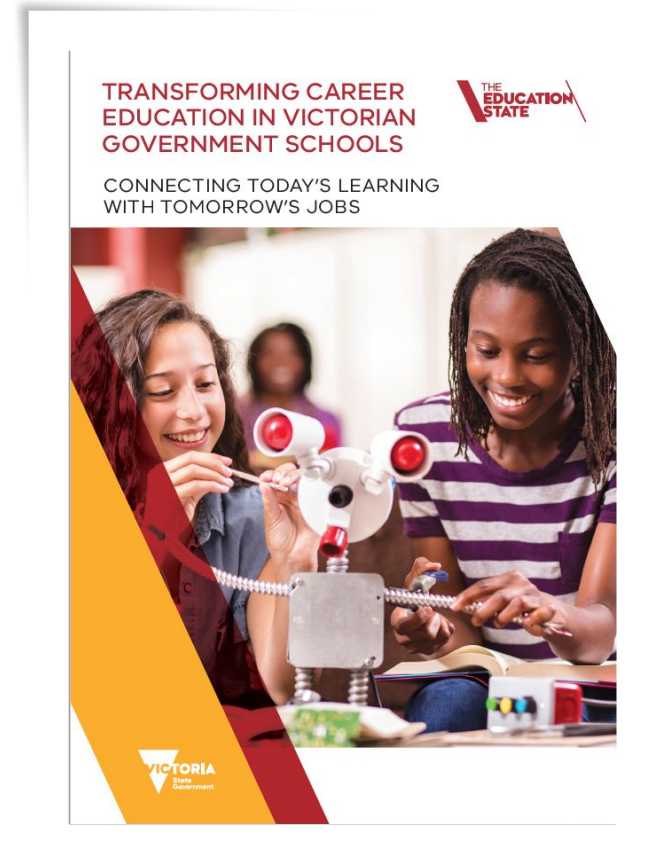
## Transforming career education

Career education in government schools is being transformed to ensure students:

- have the skills and capabilities to navigate multiple careers
- can meet the challenges of the rapidly changing world of work

A suite of new initiatives will ensure students:

- have access to high-quality career education resources
- make informed career and pathway decisions to prepare them for life beyond school



## MY CAREER INSIGHTS - Overview

*My Career Insights* is a new program for all Year 9 students in government secondary schools.

This program will help students to:

- identify their strengths and skills that may influence their career decisions
- investigate career paths that suit their abilities, interests and personality

The program will involve your child using the online career assessment tool Morrisby Online to complete a series of questions and quizzes.

On completion, they will receive a summary report and will have ongoing access to their Morrisby account to continue to develop their career action plan.

They will also meet with an external consultant to discuss their results and how to make best use of their Morrisby account.



## MY CAREER INSIGHTS

The Department of Education and Training has engaged the Career Education Association of Victoria to deliver this exploration program in partnership with the Victorian distributor of Morrisby Online, Career Analysts Pty Ltd. It is intended to support the other regular career planning activities undertaken at your child's school.

My Career Insights has been designed to help your child make informed choices about subject selection, vocational education and training, senior secondary school certificates and further study.

This program recognises the importance of developing career planning skills including an awareness of individual strengths and preferences as part of the overall career planning process for young people. Students are able to revisit the tool throughout their schooling, encouraging an ongoing approach to career development rather than a single 'snapshot'.

Parents will receive information about planned implementation of the service from your child's school, and you will be asked to provide permission for your child to participate. There is no cost to parents for this service.

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Year 9 is an ideal time for students to reflect on who they are, and what they might want from a career. It's a time for self-discovery and an opportunity to think about their strengths and future plans.

Step 1: **Discover** - Using Morrisby Online, a tool designed specifically for secondary school students, students explore their preferences, work style and skills, generating links to current information for a variety of possible career pathways, tailored to their profile.

Step 2: **Develop** - Students have the opportunity to discuss their Morrisby account and the findings and suggestions with a careers consultant contracted for this project and further refine their results.

Step 3: **Drive** - The My Career Insights program aims to give students the confidence to start making informed choices and decisions around their future schooling, and widen their perspective on potential career options.

# MY CAREER INSIGHTS

## What is the assessment format?

- The online questions are grouped in 10 sections: two Verbal, two Numerical, two Abstract, Spatial, Mechanical, Personality and Interests
- Some sections are timed – students are encouraged not to rush, but to give each question due consideration
- Each school will decide on the most appropriate delivery model for their students eg completed in one sitting across 1½ -2 hours or over a number of sessions, using own device or school supplied computers
- If you believe your child requires additional support to complete this assessment, please discuss requirements with your school



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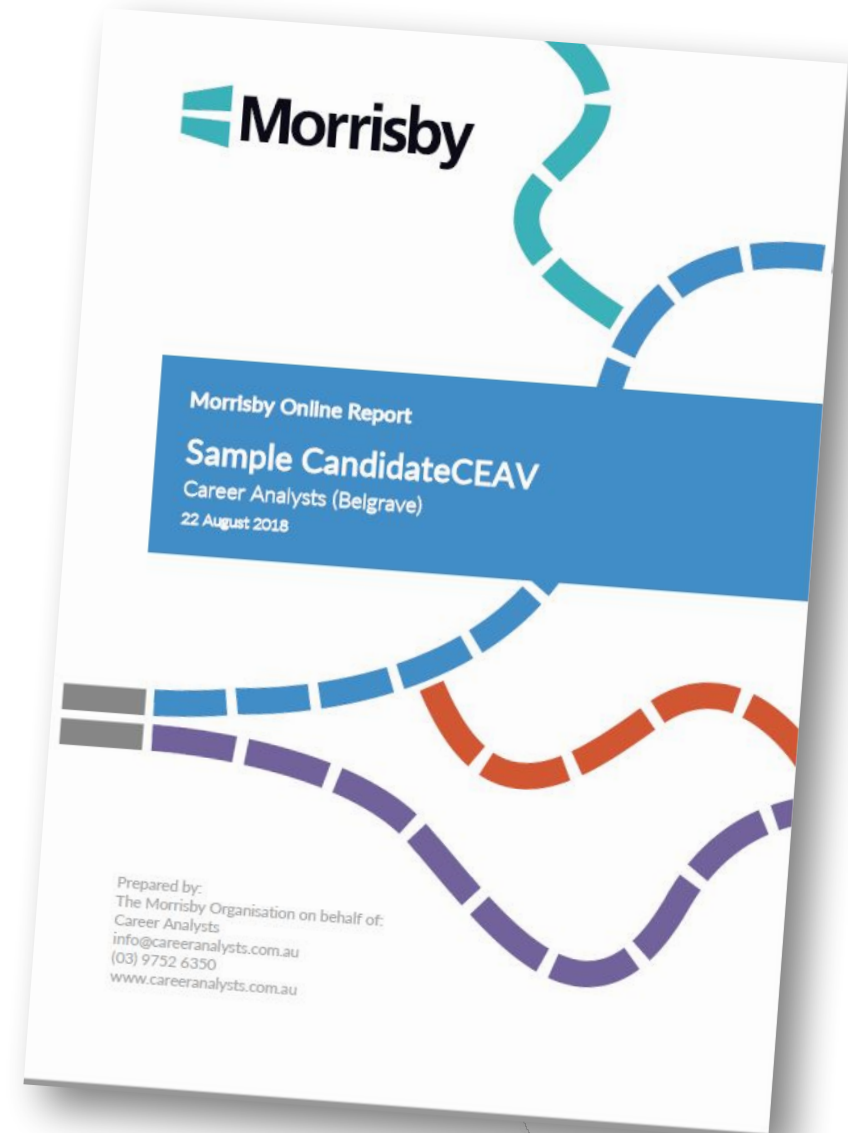
## What information is included in the report?

The report includes the following sections:

- Aptitudes
- Interests
- Personality
- Work style, Learning style
- Subject suggestions, Career suggestions

The hardcopy report provides the initial snapshot; the opportunity to continue to refine and shape the report online gives students the ability to continue to build a worthwhile career action plan.

Students can also grant access for parents or others to view their online account.





## MY CAREER INSIGHTS

### What's involved in the follow up session?

Careers consultants will be sent to schools to spend half an hour with each student discussing their report and explaining how to utilise their careers exploration account to explore future career options and pathways.

Parents are welcome to attend these sessions; however, please note the focus is on assisting the student to interpret their results and make best use of this tool. Subject selection and other specific matters will be dealt with by the school.

On completion of the discussion, summary notes will be added to the student's account.

## MY CAREER INSIGHTS

### How can I support my child's career exploration?

The information in the report gives you and your child a starting point to talk about potential jobs, work experience, further study and other plans for making a successful transition from school.

It is important to remember that the careers and subjects included in the report are suggestions only, and that the initial results may not present a completely accurate profile if students have not been able to fully engage with the questions.



Career development is an ongoing, lifelong process, broader than just this exploration tool. Students need the support of parents and other career allies to help them to further investigate their career options.



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